

Round Rock Police Department  
Pay Step Plan  
10/01/12



	Officer		Sergeant		Lieutenant		Captain	
	Annual	Hourly	Annual	Hourly	Hourly	Annual	Annual	Hourly
<i>(Cadets start at 75% of base = 17.53)</i>								
Base	\$48,623	\$23.38						
1 yr exp	\$52,271	\$25.13						
2 yrs exp	\$57,006	\$27.41						
3	\$57,882	\$27.83						
4	\$58,750	\$28.25	\$67,981	\$32.68				
5	\$59,631	\$28.67	\$69,166	\$33.25				
6	\$60,527	\$29.10	\$70,376	\$33.83	\$82,760	\$39.79		
7	\$61,434	\$29.54	\$71,597	\$34.42	\$84,084	\$40.42		
8	\$62,356	\$29.98	\$72,864	\$35.03	\$85,429	\$41.07	\$94,932	\$45.64
9	\$63,291	\$30.43	\$74,137	\$35.64	\$86,796	\$41.73	\$96,832	\$46.55
10	\$64,240	\$30.88	\$75,434	\$36.27	\$88,185	\$42.40	\$98,768	\$47.48
11	\$65,204	\$31.35	\$76,754	\$36.90	\$89,596	\$43.07	\$100,743	\$48.43
12	\$66,183	\$31.82	\$78,083	\$37.54	\$91,030	\$43.76	\$102,758	\$49.40
13	\$67,186	\$32.30	\$79,474	\$38.21	\$92,485	\$44.46	\$104,812	\$50.39
14	\$68,183	\$32.78	\$80,854	\$38.87	\$93,964	\$45.18	\$106,909	\$51.40
15	\$69,205	\$33.27	\$82,274	\$39.55	\$95,469	\$45.90	\$109,047	\$52.43
16	\$70,243	\$33.77	\$83,708	\$40.24	\$96,997	\$46.63	\$111,229	\$53.48
17	\$71,297	\$34.28	\$85,174	\$40.95	\$98,548	\$47.38	\$113,453	\$54.54
18	\$72,366	\$34.79	\$86,664	\$41.67	\$100,124	\$48.14	\$115,722	\$55.64